White House Library Board Meeting Agenda Billy S. Hobbs Municipal Center Court Room

September 10, 2020

- I. Call TO ORDER
 - A. Roll call of Trustees
 - B. Welcome Visitors
- II. APPROVAL OF MINUTES FROM July 9, 2020
- III. COMMUNICATIONS
- IV. REPORTS
 - A. Regional Director
 - B. Library Director
 - a. Monthly Reports
 - b. Upcoming events/updates
 - c. Budget
 - d. Salvage plan with citations
 - e. Succession plans
 - C. Committees
 - 1. Executive
 - 2. Finance and Budget
 - 3. Marketing and Public Relations
 - 4. Policy Review
- V. UNFINISHED BUSINESS
- VI. NEW BUSINESS
- VII. ADJOURN

White House Library Board Meeting Agenda Billy S. Hobbs Municipal Center Court Room July 9th, 2020

VIII. Call TO ORDER 7:01 p.m.

- C. Roll call of Trustees: Katy Hornbeck, Linda Silver, Joyce Partain, John Corbitt, Andrew Armstrong, Gerald Herman, Elizabeth Kozlowski, and Cecilie Maynor.
- D. Welcome Visitors None.
- IX. APPROVAL OF MINUTES FROM May 14th, 2020: John Corbitt motioned to approve the minutes; Katy Hornbeck seconded the motion. All approve.
- X. COMMUNICATIONS
- XI. REPORTS
 - D. Title VI survey was sent out and is due on July 15. This survey is going directly to the Secretary of State. The state is interested in paying attention to how staff is recruited and how library board trustees are recruited. The region had a meeting to discuss virtual approvals and virtual attendees for Board Meetings during this pandemic to make sure meeting are still going well. A virtual conference will be held online on August 20. A labor form was sent out to state libraries. Library directors were sent a board sheet to make sure the region has updated information for board members.

E. Library Director

a. Monthly Reports: May: Part time staff was not working through the month of May. Full time staff worked on re-opening in June. Book sale items were boxed up. Computers have all been moved 6 ft apart. Two self-checkouts have been created; tape has been put down so people can stand a safe distance apart as well. Summer reading is off and once you hit a certain level, you are notified to come in and get a prize. May was a lot of preparation. Numbers of checking out were still good. Faxes can still be picked up in the lobby. During the month there were seven kids online programs, three teen programs, and two adult programs. The library hours for the month of June will be 9-5, M-F. With COVID numbers increasing, Saturday hours are not being added yet. In August, hours might change dependent on school. 30 people are now allowed in the library at a time. **June:** There were no face to face events/programs in June. Reading program was lower than usual. Those that signed up are reading. Lobby pickups are still being offered. 111 lobby pickups were done in June. One volunteer was able to come back to work. Universal class was good as well and being utilized. Graband-Go-Kits have been offered in addition to the online virtual program. In July, there are still a few virtual programs and at the end of the month, some in person events have been added to the calendar. A lot of trainings were cancelled and staff was not able to get all of their state training done. Elizabeth is not too worried about meeting that recommendations because of the circumstances surrounding Covid-19 and this pandemic.

- b. Upcoming events/updates
- c. Budget
- d. State Standards Review

F. Committees

- 5. Executive
- 6. Finance and Budget
- 7. Marketing and Public Relations
- 8. Policy Review
 - a. Technology Plan Review: The Technology Plan was edited to include such things as: the library has 8 hotspots rather than just 7, 22 computers with Windows 10 rather than 7, the WIFI speed was increased this year, the Library now has it's own YouTube account, and more. Andrew Armstrong motioned to approve. Joyce Partain seconded the motion. All approve.
 - b. Long Range Plan Review: Teen participation grew significantly on its own. Social media usage grew due to the pandemic. Some items on the plan were not completed due to COVID and carried onto the new plan. John Corbitt motioned to approve the plan. Andrew Armstrong seconded. All approve.
 - c. Salvage Plan: The Library Director presented this plan. Katy Hornbeck motioned to approve the plan. Joyce Partain seconded. All approve.

XII. UNFINISHED BUSINESS

a. Memorial for William Beavers – A purchase of a book in his memory has been made. The memorial was in the White House paper and a donation was made in his honor.

XIII. NEW BUSINESS

- a. Officers Joyce was nominated to remain the Chairperson. John Corbitt motioned to approve this nomination; Emmie seconded the motion. John Corbitt was nominated to remain Vice Chairperson. Andrew Armstrong motioned to approve. Joyce Partain seconded the motion. Emmie Seals was nominated to remain the Secretary. Joyce Partain motioned to approve the nomination; John Corbitt seconded the motion. All Officer positions were approved.
- b. Committee Members are as follows: Policy Committee: Joyce Partain, Andrew Armstrong, and Katy Hornbeck. Budget Committee: this will have a vacant position until we add a Trustee. John Corbitt and Linda Silver are currently on it. Marketing Committee: Andrew Armstrong, Emmie Seals, and Katy Hornbeck. Executive Committee: Joyce Partain, John Corbitt, and Emmie Seals.
- XIV. ADJOURN: Andrew Armstrong motioned to adjourn. John Corbitt seconded. All approve. 8:00 p.m.

White House Public Library July 2020 Performance Measures

Official Service Area Populations

2016	2017	2017 2018		2020	
13,714	13,833	14,035	14,202	14,363	

July Membership Cumulative Members

Gury mi	oni oci oni p	Cumulative Members				
Year New		Updated	Total	% of Population		
	Members	Members	Members	with Membership		
2016	87	311	11,311	83		
2017	147	277	12,440	90		
2018	126	289	7,650	55		
2019	127	343	8,892	63		
2020	48	270	6,728	47		

The library has switched its system so that all new users register online. Patrons without Internet can use one of our computers at the library and receive help from staff should they need assistance.

Total Material Available: 36,381

State Minimum Standard: 2.00

Materials Added in July

2016	2017	2018	2019	2020
454	416	160	402	325

Physical Items Checked Out in July

I hysical Items entened out in daily							
2016	2017	2018	2019	2020			
6,153	6,885	6,952	6,892	3,350			

Yearly Material Added

2016	2017	2018	2019	2020
3,674	3,602	3,123	824	1,803

Cumulative Physical Items Check Out

	j =				
2016	2017	2018	2019	2020	Ī
63,252	63,421	62,536	65,522	27,009	

The checkouts for July were lower than previous years because not as many people are coming to the library due to COVID and cancelled programs.

July

Lobby Pickups Reference Questions

July					
Miscellaneous Items	2016	2017	2018	2019	2020
Technology Devices	11	64	89	31	25
Study Rooms	30	66	103	108	0
Lego Table	226	325	180	198	0
Games and Puzzles	51	58	80	71	24
Seeds	3	15	36	30	22
Test Proctoring	0	4	23	13	11
Charging Station	0	12	9	14	0
STEAM Packs	*	*	*	24	0
Cake Pans	*	*	*	2	0
Notary Services	*	*	*	*	3
Quarantine Counts		•	•	•	

17

	Tota	

2016	2017	2018	2019	2020
299	585	644	137	172
821	828	1,082	253	178
2,094	2,643	1,891	553	459
510	528	743	222	403
82	1,197	586	112	250
9	56	152	27	56
26	86	90	19	16
*	*	148	61	25
*	*	6	1	4
*	*	*	16	41

We did not count faxes, copies, prints or tax form pickups in June since patrons are able to use these resources on their own.

July

Library Use	2016	2017	2018	2019	2020
Library Visits	*	*	5,291	5,595	2,193
Website Usage	*	*	*	2,182	1,156
Library	22	12	13	14	2
Volunteers					
Volunteer	117	90	140	154	81.5
Hours					

Yearly Totals

10411, 104415						
2016	2017 2018 2		2019	2020		
*	*	52,565	55,728	15,653		
*	*	2,517	16,935	9,698		
251	214	173	193	30		
1,665	1,546	1,337	1,337 1,658			

We have only allowed one volunteer to come in so they can safely work in a back room away from the public.

Universal Class July Counts

emversur cluss day counts								
Sign-	Courses	Videos	Lessons	Class				
ups	Started	Watched	Viewed	Submissions				
1	1	42	79	16				

Cumulative Counts

•	cumulative counts					
	Year	Sign-	Courses Started	Lessons Viewed	Class Submissions	
		ups	Starteu	vieweu	Subillissions	
	2017	27	39	273	258	
	2018	24	52	661	455	
	2019	9	16	194	105	
	2020	9	32.	1 443	729	

Computer Users

compacer esers					
July	2016	2017	2018	2019	2020
Wireless	908	502	791	811	154
Adult	367	334	427	368	190
Computers					
Kids	216	249	216	207	5

Yearly Computer Users

rearry comparer esers				
2016	2017	2018	2019	2020
8,367	8,725	9,535	2,017	1918
4,640	4,413	4,642	1,103	1,276
2,136	2,209	2,088	556	400

Programs

1,000 books	Monthly Sign ups	Yearly Sign ups	100 mark	500 mark	Completions
2018	7	29	2	0	0
2019	2	38	2	2	0
2020	11	70	0	1	2

Monthly

July	Kids	Kids
Kids	Sessions	Attendance
2016	9	386
2017	9	560
2018	11	576
2019	9	395
2020	2	188

ly Totals
Kids
Attendance
2,988
4,268
4,437
737
865

July Virtual Programs

Kids	Online
programs	views
1	168

Grab & Go Kits

Kits Offered	Picked Up
5	112

In July, we offered 1 virtual program, 2 live programs, a city scavenger hunt, a passport activity book, and Grab and Go kits.

<u>Ionthly</u>				
July	Teen Events	Teens Present		
2016	6	8		
2017	2	4		
2018	4	3		
2019	4	11		
2020	0	0		

Teen Events	Teens Present
69	187
47	481
82	432
18	432
13	81

Monthly					
June	Tween	Tweens			
	Events	Present			
2019	*	*			
2020	0	0			
Yearly					
2019	10	150			
2020	5	18			

July Virtual

Teen & Tweens	Online Views
1	186
Grab & Go	Kits
Kits Offered	Picked up
4	50

In July, we posted 1 digital escape rooms online for teens/tweens and offered Grab and Go kits as part of Summer Reading.

Monthly

Monthly						
July	Adult	Adult				
Adults	Sessions	Attendance				
2016	1	14				
2017	7	18				
2018	22	43				
2019	13	73				
2020	0	0				

Yearly

1 early				
Adult	Adult			
Sessions	Attendance			
61	662			
145	689			
175	1,009			
41	232			
30	143			

July Virtual Programs

ouly virtual i	. 05
Online	Views
Programs	
4	1,238

Summer Reading Challenge Numbers

Sign Ups	Tots	Kids	Teens	Adults	Totals
	27	39	7	37	110
Completed	2	6	1	8	17

Bench Marks Reached

Deliter IV	chen Marks Reached							
	150	300	450	600	750	900	Grand	Coupon
	minutes	minutes	minutes	minutes	minutes	minutes	prizes	
Tots	11	4	3	2	2	2	2	3
Kids	14	12	9	8	8	6	7	5
Teens	3	3	2	2	2	1	1	0
Adults		13		10		8	7	2

Interlibrary Loan Services

July	2016	2017	2018	2019	2020
Borrowed	74	37	61	75	47
Loaned	24	27	50	42	5

Yearly Interlibrary Loan Services

2016	2017	2018	2019	2020
668	562	690	690	264
249	305	410	410	54

July 2020 R.E.A.D.S. 20-21 totals

uly 2020 K.E.A.D.S.			20-21 10	iais
Adults Juvenile			Adults	Juvenile
1552	93		1552	93

19-20 Totals

17-20 100013					
Adult	Juvenile				
23,138	1,430				

18-19 Totals					
Adult	Juvenile				
21,899	1,189				

17-18 Yearly Totals

Adult	Juvenile
15,773	725

The READS statistics come from the state.

White House Library Monthly Report July 2020 Submitted by Elizabeth Kozlowski

Summary of Activities

The library board met in July. They voted to update the technology plan, long-range plan and on a new salvage plan. The group also reviewed last year's long-range plan, the library's progress on the state standards, the budget, and Summer Reading.

The library director met with two different awning companies to get quotes for the new outdoor reading space. There are three different awning option types that will be reviewed before on is picked. The library director also started to research outdoor patio furniture for the new reading space. Once those are completed, she will begin getting quotes for a new sign and having electrical run to that area.

The library director attended a regional director roundtable meeting online. At this meeting, the region talked about how they will do training this year, changes to our regional monthly reports, and how we are handling being open to the public and programs with COVID.

The library director and staff attended the city administrator's state of city address to learn about things the city plans on doing, changes to the personnel manual, etc.

The library director and Catalog librarian both did a zoom presentation for the Sumner County Librarians professional development day on Thursday, July 30. The catalog librarian did a workshop on how to download ebooks on Libby while the library director did a presentation on different resources and services that are offered at the White House Public Library. Both presentations went great and were well received.

The library's Summer Reading program concluded in July. The library offered 2 live programs outside: a petting zoo and a magician. There were 113 individuals at the petting zoo and 75 at the magician show. The library had one virtual program for kids, Mr. Bond, which had a total of 186 views. There was also a digital escape room for teens with 186 views and 4 virtual I Spy pictures with a total of 1,238 views. The library is pleased with the numbers for our programs since the outside performers brought in just as large of crowd as when we held them inside. In addition, our patrons really seemed to enjoy the online activities we created/posted.

For the online reading challenge, our numbers were down compared to other years. This was due in large part to the COVID pandemic. The library was closed to the public until the summer reading program began. Because of social distancing requirements, the program had to be held exclusively online. This limited the length of time available to advertise and required prizes to be smaller with less variety. Although the library staff were excited about the on-line software, we feel that it needs to be used when we are fully operational to get an accurate gauge of patron interest. This will give us a better idea if we should continue to use the software or go back to the paper system.

Sign-Ups	2017	2018	2019	2020
Listeners	90	72	84	27
Readers	129	149	162	39
Teens	40	26	27	7
Adults	39	43	53	37
Total	298	290	326	110

Participated	2017	2018	2019	2020
Listeners	35	32	47	11
Readers	62	83	96	14
Teens	7	13	16	3
Adults	12	18	21	13

Department Highlights

The highlights for the month were the success with the virtual presentations for the school librarians, the large number of attendees for the outside summer reading program, and the participation with our online summer activities.

White House Public Library August 2020 Performance Measures

Official Service Area Populations

2016	2016 2017		2019	2020	
13,714	13,833	14,035	14,202	14,363	

August Membership Cumulative Members

		0 0000000000000000000000000000000000000				
Year	New	Updated	Total	% of Population		
	Members	Members	Members	with Membership		
2016	114	361	11,510	83		
2017	127	595	6,701	49		
2018	130	320	7,913	56		
2019	97	334	9,112	64		
2020	106	390	6,814	47		

The library has switched its system so that all new users register online. Patrons without Internet can use one of our computers at the library and receive help from staff should they need assistance.

Total Material Available: 36,624

State Minimum Standard: 2.00

Materials Added in August

2016	2017	2018	2019	2020	
376	289	262	214	395	

Physical Items Checked Out in August

I hysical Items effective out in Hagast								
2016	2016 2017		2019	2020				
6,620	6,600	6,502	5,506	4,287				

Yearly Material Added

2016	2017	2018	2019	2020
3,674	3,602	3,123	824	2,198

Cumulative Physical Items Check Out

Cullinater	o i iij bredii ite			
2016	2017	2018	2019	2020
63,252	63,421	62,536	65,522	31,296

The checkouts for August were lower than previous years because not as many people are coming to the library due to COVID and cancelled programs.

August

Lobby Pickups
Reference Questions

August					
Miscellaneous Items	2016	2017	2018	2019	2020
Technology Devices	49	46	46	35	35
Study Rooms	66	78	78	114	55
Lego Table	155	125	125	214	0
Games and Puzzles	69	46	46	79	77
Seeds	3	2	2	9	17
Test Proctoring	4	1	1	11	8
Charging Station	0	2	2	5	3
STEAM Packs	*	*	*	16	0
Cake Pans	*	*	*	2	3
Notary Services	*	*	*	*	8
Quarantine Counts					

	Tota	

2016	2017	2018	2019	2020
299	585	644	137	207
821	828	1,082	253	233
2,094	2,643	1,891	553	459
510	528	743	222	480
82	1,197	586	112	267
9	56	152	27	64
26	86	90	19	19
*	*	148	61	25
*	*	6	1	7
*	*	*	16	49

We did not count faxes, copies, prints or tax form pickups in June since patrons are able to use these resources on their own.

August

Library Use	2016	2017	2018	2019	2020
Library Visits	*	*	4,964	4,565	3,004
Website Usage	*	*	*	1,863	1,460
Library	20	13	10	9	6
Volunteers					
Volunteer	118	93	97	85	93.5
Hours					

Yearly Totals

	rearry rouns						
2016	2017	2018	2019	2020			
*	*	52,565	55,728	18,657			
*	*	2,517	16,935	11,158			
251	251 214 17		193	36			
1,665	1,546	1,337	1,658	590			

Only a few volunteers have felt safe coming back to volunteer at the library.

Offiversal Class August Counts					
Sign-	Courses Videos Lessons			Class	
	G4 4 1	*** 4 1 1	X 7.9	C-1	
ups	Started	Watched	viewed	Submissions	

Cumulative Counts

\sim	Cumulative Counts				
	Year	Sign-	Courses	Lessons	Class
		ups	Started	Viewed	Submissions
	2017	27	39	273	258
Г	2018	24	52	661	455
Г	2019	9	16	194	105
Г	2020	10	46	1.683	772

Computer Users

August	2016	2017	2018	2019	2020
Wireless	886	1095	757	643	315
Adult	530	388	467	362	195
Computers					
Kids	216	203	178	181	1

Yearly Computer Users

2016	2017	2018	2019	2020
8,367	8,725	9,535	2,017	2,233
4,640	4,413	4,642	1,103	12,471
2,136	2,209	2,088	556	401

Programs

1,000 books	Monthly Sign ups	Yearly Sign ups	100 mark	500 mark	Completions
2018	7	29	2	0	0
2019	2	38	2	2	0
2020	5	76	0	1	2

Monthly

Monuny				
Aug	Kids	Kids		
Kids	Sessions	Attendance		
2016	12	198		
2017	10	296		
2018	9	163		
2019	9	214		
2020	3	67		

Year	ly Totals
Kids	Kids
Sessions	Attendance
178	2,988
181	4,268
158	4,437
46	737
35	932

August Virtual Programs

Kids	Online
programs	views
0	0

Grab & Go Kits

Kits Offered	Picked Up
6	92

In August, we offered face-to-face sidewalk story times for the younger kids and then grab and go kits for the older

	Aug	Teen Events	Teens Present
ĺ	2016	4	22
I	2017	4	45
l	2018	6	25
	2019	4	15
I	2020	0	0

Yearly			
Teen	Teens		
Events	Present		
69	187		
47	481		
82	432		
18	432		
13	81		

Monthly					
Aug	Tween	Tweens			
	Events	Present			
2019	*	*			
2020	0	0			
Yearly					
2019	10	150			
2020	5	18			

Aug combined

Teen &	Present
Tweens	
3	14
Grab & Go	Kits
Kits Offered	Picked up

In August, we held combined program for teens and tweens on the library patio. These were face-to-face programs.

Monthly

Τ.	Toneny					
	Aug	Adult	Adult			
	Adults	Sessions	Attendance			
	2016	5	22			
	2017	9	175			
	2018	15	51			
	2019	16	74			
	2020	4	16			

Yearly

1 carry			
Adult	Adult		
Sessions	Attendance		
61	662		
145	689		
175	1,009		
41	232		
34	159		

August Virtual Programs

riagust vii taai i togi aiin				
Online	Views			
Programs				
0	0			

Interlibrary Loan Services

August	2016	2017	2018	2019	2020
Borrowed	71	76	67	121	71
Loaned	26	23	44	47	34

Yearly Interlibrary Loan Services

2016	2017	2018	2019	2020
668	562	690	690	335
249	305	410	410	88

Aug 2020 R.E.A.I
Adults Juvenile

1504

,]	D.S. 2	0-21 totals
	Adults	Juvenile
	3380	177

19-20 Totals			
Adult	Juvenile		
23,138	1,430		

18-19 Totals				
Adult Juvenile				
21,899	1,189			

17-1	18 Totals
Adult	Juvenile
15,773	725

The READS statistics come from the state.



City of White House, TN

Monthly Draft Report Account Summary For Fiscal: 2020-2021 Period Ending: 07/31/2020

10.44800-112			Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	YTD Activity + Encumbrances	Budger Remaining
Function: 44800 - Libraries - Salaries 202,037,00 20,037,00 15,352,16 15,352,16 15,352,16 10,4500,112 Libraries - Povertime 1,231,00 1,231,00 0,00 0,00 0,00 10,04800,112 Libraries - Part Time Wages 30,000,00 30,000,00 1,623,13 1,623,13 1,623,13 1,044800,112 Libraries - Annual Longesty Pay 3,000,00 3,000,00 0,00 0,00 0,00 1,024800,110 Libraries - Employee Benefits 18,734,00 18,734,00 1,321,91 1	nd: 110 - General Fund							
	xpense							
110.44800.112	Function: 44800 - Library	į.						
10.44800_114	3-44800-110	Libraries - Salaries	202,037.00	202,037.00	15,352.16	15,352.16	15,352.16	186,684.84
10.44800_117	-44800-112	Libraries - Overtime	1,231.00	1,231.00	0.00	0.00	0.00	1,231.00
110.44800.310	144800-114	Libraries - Part Time Wages	30,000.00	30,000.00	1,623.13	1,623.13	1,623.13	28,376.83
110-44900_142	D-44800-117	Libraries - Annual Longevity Pay	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
10.44800.361	3-44800-130	Libraries - Employee Benefits	18,734.00	18,734.00	1,321.91	1,321.91	1,321.91	17,412.05
110.44800.144)-44800·142	Libraries - Hospital & Health Insurance	60,546.00	60,546.00	3,028.03	3,028.03	3,028.03	57,517.97
100.44800.145	144800-143	Libraries - Retirement	14,143.00	14,143.00	853.58	853.58	853.58	13,289.42
10.44800.142	3-44800-144	Libraries - Dental Insurance	744.00	744.00	51.45	51.45	51.45	692.55
110.44800.348	0-44800-143	Libraries - Vision Benefit	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
110.44800.348	3-44800-147	Libraries - Unemployment Insurance	100000000000000000000000000000000000000	261.00	6.50	6.50	6.50	254.50
1,0 44800 210		Libraries - Employee Ed. & Training	900.00	900.00	0.00	0.00	0.00	900.00
10-44800-211 Libraries - Postage, Box Rent, Etc. 275.00 275.00 3.16 3.16 3.16 110-44800-213 Libraries - Membershipp/Subscriptions/ 12,300.00 12,300.00 750.00 750.00 2,745.94 10,044800-237 Libraries - Advertising & Pub. Relations 870.00 870.00 0.00 0.00 0.00 162.00 110-44800-241 Libraries - Electric 35,159.00 35,159.00 3,161.55 3,161.55 3,161.55 3,161.55 10,44800-242 Libraries - Electric 36,000 660.00 72.57 72.97 72.57 7	-44800-200	The state of the s	15,760.00	15,760.00	568.05	568.05	2,359.50	13,400.50
110_44800_233	3-44800-211	Libraries - Postage, Box Rent, Etc.			3.16	3.16	3.16	271.84
10.44800.217							2,745.94	9,554.06
10.44800-241	Managarationaca						162.00	708.00
10-44800-242		- Control of the cont						31,997.45
1,020.00								587.43
110-44800-245	0-44800-243	Libraries - Sewer					59.85	960.15
110 44800_249	0-44800-245	Libraries - Phones / Fax / Internet	6,840.00	6,840.00	302.71	302.71	302.71	6,537.25
10.44800_260 Libraries - R.& M Facilities B,040.00 8,040.00 0.00 0.00 0.00 0.00 0.00 110.44800_280 Libraries - Travel 375.00 375.00 0.00 0.00 0.00 0.00 110.44800_287 Libraries - Meals And Entertainment 900.00 900.00 0	-44800-249		002000000000000000000000000000000000000	111000000000000		53.94	53.94	594.06
10.44800.280	S. Contract						0.00	8,040.00
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