



Strategic Plan 2018-2021

Mission: Ignite Curiosity, Advance Knowledge, Support Community

Values: Core Values serve as guiding principles for our staff, board and all volunteers. It helps us decide what we do *and* don't do.

We lead with **CURIOSITY** -- we are inquisitive in how we approach our work and we encourage our library users to be inquisitive in their search for a variety of information.

TRUST -- we ensure privacy, model use of credible sources and protect Intellectual Freedom: the freedom for all Library users to seek out and obtain information from all points of view.

We are *your* library, **DIVERSE, INCLUSIVE and ACCESSIBLE** to all.

We are authentic and **HELPFUL** in every interaction with visitors and colleagues -- we don't give up!

We are **COMMUNITY** -- a safe, comfortable gathering place -- physically and virtually -- for creating, exploring, collaborating, relaxing and lifelong learning.

We **COLLABORATE** frequently -- by partnering and working together our community thrives.

Our library is **DYNAMIC** -- proactive, always learning, adapting, innovating, mentoring -- together with our visitors we embrace new technology and ideas.

The Summit County Library Goals support the County's Mission (...ensure quality of life for present and future generations.)

Strategic Goals:

1. Each branch will be a **community hub** providing fun, educational programs and services to meet the community's needs.
2. Staff will be a **knowledgeable source** of community information and library resources.
3. We provide access to **technology** and the resources and skills to use it.
4. We will lead on **literacy** -- beginning with early literacy.